



VOW Act & Veterans Employment Initiative (VEI)

- Joint / Fleet Ops
- Warfighting & Readiness
- GFM
- Sailors/Civ/Fam
- Safety

1991
**National Defense
Authorization Act**
Established TAP
program



2011
**Veterans Opportunity
to Work (VOW) Act**
Established **mandatory**
TAP program



**Reservists
are required
by law to
attend as of
26 NOV 2012**

Not Applicable for RC
Not Mandatory for AC

Includes requirement for
RC on active duty
180+ days to attend

Demobilization process becomes **2 weeks at NMPS**
before return to NOSC



DOL Waivers

- Joint / Fleet Ops
- Warfighting & Readiness
- GFM
- Sailors/Civ/Fam
- Safety

VOW Act is comprised of three parts

- Pre-separation Counseling – 1 day
- Veterans' Benefits brief – 1 day
- Dept. of Labor (DOL) brief - 3 days

****Only the DOL portion is waivable****

Waivers are granted for any of the following criteria

- Confirm employment
- Confirm enrollment in an accredited technical training, undergraduate or graduate degree program ***or***
- Confirm previously attended a TAP class

Members who waive the DOL portion still MUST complete

- Pre-separation Counseling ***and***
- Veterans' Benefits portions
- This will be completed during the first week of NMPS so you can return to your NOSC as originally scheduled.

Waivers are confirmed via DD 2648-1, during
Pre-separation Counseling



Three Options For NMPS

- Joint / Fleet Ops
- Warfighting & Readiness
- GFM
- Sailors/Civ/Fam
- Safety

1) TAP

Week One

- NMPS redeployment processing

Week Two

- TAP
- Return to NOSC at end of Week Two

2) TAP w/Leave

Week One

- NMPS redeployment processing

Week Two

- Week of leave

Week Three

- TAP
- Return to NOSC at end of Week Three

3) Waive TAP

Week One

- NMPS redeployment processing
- Waive DOL portion
- Return to NOSC at end of Week One

CHOOSE ONE OPTION